



All Saints' Episcopal Church

ASSOCIATE RECTOR FOR YOUNG ADULTS AND INNOVATION

ACCOUNTABLE TO: Rector

REV: September 2018

PURPOSE: To build community among young adults, with a particular emphasis on those who are not yet connected with the parish via the joining of existing and the creation of new relational networks both in person and online; and to provide leadership within an interdisciplinary team to further the mission of the church through the innovation of new expressions of the church's life of worship, formation, and discipleship.

JOB SUMMARY

- Collaborate in the creation and execution of a ministry plan to build community and engage in ministry with young adults.
- Build relational network with college students and campuses, young adults resident in Midtown and Metro-Atlanta, and others beyond Atlanta.
- Pioneer new expressions of worship, formation, and discipleship at All Saints', drawing on the resources and strengths of the parish staff, membership, and wider city network.

CORE SKILLS AND APTITUDES

- Natural and skilled collaborator
- Excellent verbal and written communicator
- Attuned to the life of young adults
- Capable of building relationships and forging alliances
- An attentive listener
- Self-motivated
- Comfortable and adept at thinking out of the box.

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PRIMARY DUTIES AND RESPONSIBILITIES

- 1. Young Adult Ministries:** Build upon existing young adult ministries by developing new opportunities for connection in person and online on a regular basis, collaborating with other ministry leaders, and developing new relational networks for young adults.
- 2. College Student Ministry:** Coordinate with diocesan campus missionaries and other ministry and student leaders on Atlanta-based college campuses to create community and build connections between the parish and college-going students.
- 3. Missional Church Interns:** Pioneer and oversee a Missional Church Intern program at All Saints', providing guidance and coordination to a small group of college and graduate school-based interns to explore together ways of being a digital church, including but not limited to digitally-based spiritual formation, worship, small groups, and social action.
- 4. Sunday Evening Worship:** Lead the planning and execution of a wholly reimagined Sunday evening worship service at All Saints', including opportunity for fellowship and community building before and following the service, and collaborating with senior staff and lay leaders to do so.
- 5. Education:** Provide resources for education on behalf of All Saints' to the wider diocese and national church via the hosting of workshops, seminars and conferences on and beyond our campus.
- 6. Other Priestly Duties:** Participate in all regular work of clergy at All Saints' including preaching and leadership of worship as scheduled, and attendance at Wednesday Night Suppers, weekly staff meetings, planning days, retreats, vestry meetings, and major parish events.
- 7. Other duties as assigned by the Rector.**